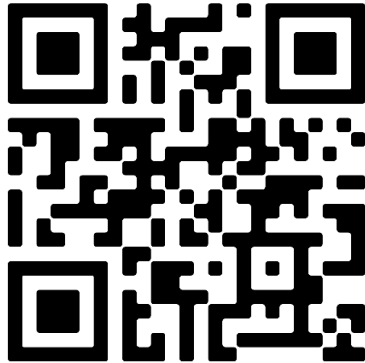


SERVE

AT HERMITAGE HILLS

READY TO SERVE?

Sign up to serve by visiting hermitagehills.com/serve
or by scanning the code below.



SCAN ME

CHURCH FAMILY,

Thank you for taking time to consider where God is calling you to serve in our church.

In this booklet you will find 40 different serving roles that our ministry leaders have identified. Each role contains a description, an explanation of the commitment, and any other prerequisites necessary to serve. We are confident there is a serving role at Hermitage Hills for you.

When you've found a role of interest, visit hermitagehills.com/serve to sign up or scan the QR in this book. A ministry leader will then contact you with your next steps.

I'm excited to see how God grows you through serving and uses you to make a difference in our church!

In Christ,

Matt



SERVING ROLES
BY MINISTRY

WORSHIP MINISTRY

Instrumentalist

Description: Instrumentalists will use their God-given talents to help lead our congregation in worship. These volunteers should be flexible, team-players, punctual and prepared. While greatest instrumental needs are bass, drums, and electric guitars, all other instrumentalists are welcome.

Commitment: 1-3 times a month, based on availability. Also, attend Wednesday night rehearsal.

Membership: Not required.

Other Prerequisites: Audition Required. Must have their own instrument (except drums). Must be able to sight-read sheet music or chord charts. Must have experience or ability to play with tracks.

Vocalist

Description: Vocalists will use their God-given talents to help lead our congregation in worship. These volunteers should be flexible, team-players, comfortable on stage, and can quickly learn music and take direction. Ideally, vocalists should be able to sing harmony.

Commitment: 1-3 times a month, based on availability. Also, attend Wednesday night rehearsal.

Membership: Required.

Other Prerequisites: Audition required.



Tech Team (Various Roles)

Description: Tech team positions include running slides via ProPresenter, camera operator, video switcher, lighting, audio, and stagehand. These volunteers should be detail oriented, able to take instructions, team-players, and humble.

Commitment: 1-3 times a month, based on availability. Also, attend Wednesday night rehearsal.

Membership: Not required.

Other Prerequisites: Training will be required.

Set Design/Stage Crew

Description: These volunteers help create and implement new stage designs throughout the year. Volunteers should be creative and skilled with interior/stage design. Construction background welcome.

Commitment: Based on availability.

Membership: Not required.



DECISION TEAM

Baptism Volunteer

Description: These volunteers meet at 10:00 a.m. in the Worship Center with Baptism candidates. The volunteer oversees all hospitality needs, such as towels, changing rooms, etc., for the candidates as they prepare for their baptism.

Commitment: 1-2 Sundays a month as baptisms are scheduled.

Membership: Required.

Decision Counselor

Description: Decision Counselors are available at the end of the service to connect with anyone who needs to talk through a decision that was made. These volunteers should have the ability to walk someone through the steps to begin a relationship with Jesus. Volunteers should also be ready to pray with those making a decision and offer a next step (Baptism, Explore Hermitage Hills Class, joining a LIFEgroup, etc).

Membership: Required.



KIDS (6 WEEKS - 5TH GRADE)

Preschool LIFEgroup Leader

Description: Preschool LIFEgroup Leaders love, teach, and lead a small group of preschoolers on Sunday mornings. These volunteers should love Jesus and enjoy working with preschoolers.

Commitment: Sundays from 8:40 - 10:15 a.m.; prep provided materials.

Membership: Required.

Other Prerequisites: Background check and Kidmin Safety Training required.

Preschool LIFEgroup Assistant

Description: Preschool LIFEgroup Assistants assist Preschool LIFEgroup Leaders with small group activities, administration, and organization. These volunteers should love Jesus and enjoy working with preschoolers.

Commitment: Sundays from 8:40 - 10:15 a.m.

Membership: Not required.

Other Prerequisites: Background check and Kidmin Safety Training required.

Elementary LIFEgroup Leader

Description: Elementary LIFEgroup Leaders love, teach, and lead a small group of elementary-age kids on Sunday mornings. These volunteers should love Jesus and enjoy working with kids.

Commitment: Sundays from 8:40 - 10:15 a.m.; prep provided materials.

Membership: Required.

Other Prerequisites: Background check and Kidmin Safety Training required.

Elementary LIFEgroup Assistant

Description: Elementary LIFEgroup Assistants assist Elementary LIFEgroup Leaders with small group activities, administration, and organization. These volunteers should love Jesus and enjoy working with preschoolers.

Commitment: Sundays from 8:40 - 10:15 a.m.

Membership: Not required.

Other Prerequisites: Background check and Kidmin Safety Training required.

Preschool Treehouse Service Volunteer

Description: Treehouse Service volunteers lead provided activities for a small group of preschoolers once a month on Sunday mornings. These volunteers should love Jesus and enjoy working with preschoolers.

Commitment: One Sunday per month from 10:10 - 11:45 a.m.; no prep required.

Membership: Not required.

Other Prerequisites: Background check and Kidmin Safety Training required.

Elementary Garage Service Volunteer

Description: Garage Service volunteers assist elementary-age kids during worship, games, and Bible teaching once a month on Sunday mornings. These volunteers should love Jesus and enjoy working with elementary-age kids.

Commitment: One Sunday per month from 10:10 - 11:45 a.m.

Membership: Not required.

Other Prerequisites: Background check and Kidmin Safety Training required.

Preschool KidsLIFE Volunteer

Description: KidsLIFE volunteers lead provided activities for a small group of preschoolers on Wednesday evenings. These volunteers should love Jesus and enjoy working with preschoolers.

Commitment: Wednesdays in August – May, 5:45 - 7:45 p.m.; no prep required.

Membership: Not required.

Other Prerequisites: Background check and Kidmin Safety Training required.

Elementary KidsLIFE Volunteer

Description: KidsLIFE volunteers lead provided activities for a small group of elementary-age kids on Wednesday evenings. These volunteers should love Jesus and enjoy working with elementary-age kids.

Commitment: Wednesdays in August – May, 5:45 - 7:45 p.m.; no prep required.

Membership: Not required.

Other Prerequisites: Background check and Kidmin Safety training required.

Kid's Connect Team

Description: Kid's Connect Team members will be the first to welcome our guests and regular attendees. This person should love Jesus and enjoy meeting and greeting new people.

Commitment: Wednesdays 5:40 - 6:30 p.m. and/or Sundays 10:00 - 10:45 a.m. (weekly or monthly).

Membership: Not required.

Other Prerequisites: Background check and Kidmin Safety Training required.



STUDENTS (6TH - 12TH GRADE)

Student LIFEgroup Leader

Description: Student LIFEgroup Leaders teach and lead a small group of teenagers on Sunday mornings from 9:00 - 10:15 a.m. They also build relationships with the students and encourage them to grow in their faith. These volunteers are also encouraged to attend on Wednesday nights to hang out and build relationships with students. These volunteers should be passionate about students and want to walk alongside them to help them take their first or next step with Jesus.

Commitment: Every Sunday and Wednesdays, as available.

Membership: Required.

Other Prerequisites: Background check and interview with Student Minister.

Student Midweek Leader

Description: Wednesday Volunteers connect with students and assist the student minister in implementing the student service and various activities. These volunteers should be passionate about students and desire to walk along side of them to help them either take their first or next step with Jesus.

Commitment: Wednesdays, as available/requested by student minister.

Membership: Required.

Other Prerequisites: Background check and interview with Student Minister.



ADULT MINISTRY

Adult LIFEgroup Leader

Description: LIFEgroup Leaders lead and teach/facilitate a small group of adults. They create an environment where individuals can connect with God and each other in a community and aim to help people follow Jesus more closely. These leaders have a loving and servant heart, spiritual maturity, and commitment to their LIFEgroup.

Commitment: Weekly commitment to 1) attend both the worship service and your small group time, 2) prepare a lesson or prepare to facilitate the application of a lesson, 3) stay connected to those in the class, and 4) pray for those in your class and care for them in times of need and times of joy.

Membership: Required.

Other Prerequisites: Attend a LIFEgroup for at least 6 months and meet with the Adult Minister.

Adult LIFEgroup Director

Description: LIFEgroup Directors assist a LIFEgroup leader by providing administrative and organizational support. Directors have a loving and servant heart, spiritual maturity, and commitment.

Commitment: Weekly commitment to 1) attend both the worship service and your small group time, 2) stay connected to those in the class, and 3) pray for those in your class and care for them in times of need and times of joy.

Membership: Required.

Other Prerequisites: Attend a LIFEgroup for at least 6 months and meet with the Adult Minister.

Wednesday Night Class Facilitator/ Leader

Description: Facilitate a topical class or a book study on Wednesday nights. These classes are held in the fall/spring only, and are chosen from approved video-based lessons or instructor-taught.

Commitment: 7-9 week commitment on Wednesday nights.

Membership: Required.

Men's Bible Study/Small Group Teacher

Description: These volunteers engage men in the church through Bible study and topical small groups. Volunteers work closely with adult minister and lead a specific study or group.

Commitment: 4-6 week commitment for a specific study.

Membership: Required.

Women's Bible Study Teachers and Table Lead Facilitators

Description: Women facilitate, teach and lead a small group of women on Wednesday Nights from 6:00 - 7:30 p.m. These classes are held in the fall/spring only. They also build relationships with the women and encourage them to grow in their faith.

Commitment: Wednesday nights - 7-9 weeks.

Membership: Required.

Other Prerequisites: Meet with Women's Ministry Team.

Women's Small Group Conversation/Topic Leader

Description: Women teach, facilitate and lead a small group of women on a specific topic, on one calendared Saturday from 9:00 - 11:00 a.m. They also build relationships with the women and encourage conversations with one another to grow in their faith. This is a casual setting.

Commitment: One specific calendared Saturday and/or Monthly gatherings.

Membership: Required.

Other Prerequisites: Meet with Women's Ministry Team.



CONNECT TEAM

Door Greeters

Description: Welcome guests at entry doors with enthusiasm, and help guests navigate the building prior to and after LIFEgroups and service.

Commitment: Monthly, as available, on Sunday mornings.

Membership: Not required.

Floater

Description: Identify and assist guests needing direction or information. Walk First-Time Guests to their destination. When guests have children, stay with them while they complete the check-in process and walk them to their destination.

Commitment: Monthly, as available, on Sunday mornings.

Membership: Not required.

Welcome Area Hosts

Description: Welcome Area Hosts are focused on First-Time Guests. They are responsible for distributing First-Time Guest gifts, completing “New Here” cards, assisting with LIFEgroup placement/location, answering general questions and escorting guests to the appropriate destination.

Commitment: Monthly, as available, on Sunday mornings.

Membership: Not required.

Desk Team

Description: Be familiar with activities and schedule along with locations and times of LIFEgroups, answer questions from guests and members, and provide backup to Welcome Area if workers are occupied with other guests.

Commitment: Monthly, as available, on Sunday mornings.

Membership: Not required.

Service Usher

Description: At the exit doors following the service, ushers thank people for attending the service and receive offerings.

Commitment: 2-4 Sunday mornings per month.

Membership: Required.

Coffee Team

Description: Arrive prior to the start of Sunday morning LIFEgroup and worship service to prepare coffee and then replenish throughout the morning.

Commitment: 2-4 Sunday mornings per month.

Membership: Not required.



GUEST SERVICES

Parking Shuttle Drivers

Description: These volunteers shuttle guests from the Juarez Parking lot before LIFEgroups and services and back to the parking lot after service.

Commitment: Monthly, as available, on Sunday mornings.

Membership: Not required.

Other Prerequisites: Background check.

Parking Shuttle Greeter

Description: These volunteers assist the shuttle driver by greeting guests and helping them enter and exit the bus before LIFEgroups and services and back to the parking lot after service.

Commitment: Monthly, as available, on Sunday mornings.

Membership: Not required.

Parking Lot Team

Description: These volunteers assist guests navigating the parking lots by providing direction to building entrances, handicapped parking, etc. These volunteers are truly the first impression of our church, providing a fun and welcoming atmosphere.

Commitment: Monthly, as available, on Sunday mornings.

Membership: Not required.

Medical Team

Description: These volunteers are available to assess and provide simple first aid, including decisions to activate 911. These volunteers should be CPR/AED Certified, and have a healthcare background including RN, LPN, EMT, Paramedic, PA, Nurse Practitioner, or Physician.

Commitment: Monthly, as available, on Sunday mornings.

Membership: Not required.

Security Team

Description: These volunteers ensure a safe environment for all guests, members and staff. Internal Security Team is in addition to Uniformed Officers that are assigned to various services and events.

Commitment: Monthly, as available, on Sunday mornings.

Membership: Not required.

Other Prerequisites: Background check.



MEDIA

Online Host

Description: These volunteers engage with our service online via Facebook or Livestream. Volunteers encourage discussion, relationships, and provide information regarding taking the next step at Hermitage Hills. Volunteers may serve in-person or online on Sunday mornings.

Commitment: Monthly, as available.

Membership: Required.

Videographer

Description: Videographers take film of the life of the church (during LIFEgroups, Worship Services, and other events) to be used for videos and social media usage. Editing stills are not required but are appreciated.

Commitment: Monthly, as available.

Membership: Not required.

Photographer

Description: Photographers capture the life of the church with a camera during LIFEgroups, Worship Services, and other events. These volunteers can take direction well, are subtle but skilled at capturing the right moments, and can capture quality photos of fast-moving subjects. Editing skills are not required, but appreciated.

Commitment: Monthly, as available.

Membership: Not required.

WEEKDAY SUPPORT

Weekday Front Desk Receptionist

Description: These volunteers will welcome guests into our church staff offices, answer phone calls, and provide administrative help to staff as able.

Commitment: Weekdays when available (Monday – Thursday, 9:00 a.m. – 2:00 p.m.)

Membership: Required.

Facilities Volunteer

Description: These volunteers provide set up/tear down support for events as needed as well as various cleaning needs. These tasks include (but are not limited to) moving tables and chairs into and out of spaces to facilitate events, vacuuming, carpet cleaning, window cleaning, outside work, and other needs throughout the building.

Commitment: As available. Volunteers are needed as frequently as weekly, but also welcome to serve for special events/projects based on volunteer schedule.

Membership: Not required.

Maintenance Volunteer

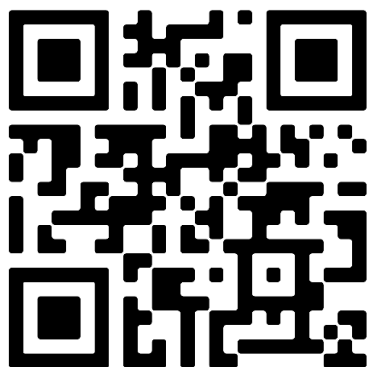
Description: These volunteers provide various maintenance support/expertise throughout the building. These tasks include (but are not limited to) painting, changing light bulbs, changing ceiling tiles, and other various needs depending on your skills.

Commitment: As available. Volunteers are needed as frequently as weekly, but also welcome to serve for special events/projects based on volunteer schedule.

Membership: Not required.

READY TO SERVE?

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or by scanning the code below.



SCAN ME

CONTACT INFO

communications@hermitagehills.com
3475 Lebanon Pike, Hermitage, TN 37076
(615) 883-5034

hermitagehills.com

